

## 2026 BOD Candidate Questionnaire

### Jon Rombough



#### **1. What skills do you possess that will be of benefit to the Desert Horizons community as a board member?**

*With five decades of leadership in construction and more than 20 years in technology, I bring a distinctive blend of skills and experience to the Board. As the owner of two thriving construction companies, I have shown expertise in managing every aspect of business operations, including finances, budgeting, and relationships with customers, vendors, and employees. I also pride myself on being a strong listener and problem-solver, focusing on addressing the concerns and feedback of the community and homeowners.*

#### **2. What have been your past contributions to the betterment of Desert Horizons?**

*I have participated as a member of both the HOA and Clubhouse Board of Directors, and have served on several committees: Maintenance, Landscape, Emergency Preparedness, Courts/Fitness, and Renewal.*

- 1. Maintenance Committee: Implemented cost-saving programs for community infrastructure, saving \$2,200,000.*
- 2. Emergency Preparedness Committee: Developed digital tools to aid swift emergency responses and safety.*
- 3. Landscape Committee: Conducted onsite visits and ensured homeowner projects met guidelines.*
- 4. Renewal Committee: Planned, designed, and introduced strategies that reduced contractor bills by over \$400,000.*
- 5. Clubhouse Board & Courts/Fitness: Chaired the first Courts/Fitness Committee while fulfilling board duties.*

#### **3. What are the 5 most important actions that DH should take in the next 3 years? Your answer can address any aspect of DH.**

- 1. Rebuild Board trust by resuming monthly Board meetings and reinstating the traditional meeting sequence, General Session for open discussion, followed by an Executive Session reserved strictly for Davis–Stirling–mandated topics.*
- 2. Reactivate and empower committees to broaden homeowner involvement, draw on the community’s diverse expertise, and provide management with valuable feedback.*
- 3. Create a comprehensive facilities strategy that coordinates with available reserve funding to ensure infrastructure is properly maintained and replaced when required.*
- 4. Implement short, topic-specific surveys distributed frequently to gather member input.*
- 5. Establish a Food & Beverage Committee to offer management constructive feedback, strategic guidance, and informed direction for this essential amenity.*

**4. The club must pay for operating expenses, reserve maintenance and support of infrastructure of DH. If there is a shortfall, what do you think is the best way to handle?**

*Operating revenues and expenses are separate from reserve funding for maintenance and infrastructure replacement.*

*For regular operating deficits, a businesslike approach is best: stay within budget and have management adjust non-essential items if there are overages or shortfalls.*

*To avoid reserve funding gaps/shortfalls, create schedules and plans for reserve study items to ensure maintenance and replacement funds are available.*

**5. What steps should be considered to increase revenue of the club as a means of offsetting operation costs and increasing the financial reserves?**

*To increase revenue for clubhouse operations:*

- 1. Implementing lower pricing—a strategy that has yielded positive results at other clubs—to increase revenue by increasing member participation and reinforce the perception of the club as their preferred choice.*
- 2. Increase member participation and spending through improved offerings and engagement.*
- 3. If additional revenue is needed, expand social memberships from outside the community.*
- 4. If all other options have been exhausted, consider revising the prices of club offerings and events.*

**6. What are some cost savings measures that DH should implement?**

- 1. Engage food and beverage consultants to identify operational efficiencies while preserving or enhancing the quality of the dining experience.*
- 2. Prepare comprehensive project specifications and solicit several competitive bids for significant undertakings—including roof repairs and replacement, painting, and landscape maintenance—to secure optimal pricing.*
- 3. Promote a culture where the Board and Management consistently pursue initiatives that improve operations and reduce expenses without compromising standards of quality.*

**7. Management is supportive of member-sponsored events. Would you ever vote to allow non-member sponsored events at the club house, courts or golf course in order to bring in more revenue?**

*No.*

**8. There has been much discussion on the need for “transparency” in the governance of DH. If you agree, what specific steps would you take to improve transparency?**

- 1. Resume monthly Board meetings to improve communication to all community members and ensure compliance with financial and administrative reporting requirements.*

2. *Reinstate the traditional meeting sequence, beginning with a General Session for open discussion, followed by an Executive Session reserved strictly for Davis–Stirling–mandated topics.*
3. *Consider expanding the Board meeting agenda to include detailed information about each agenda item. Additionally, move the Homeowner Forum to the beginning of the General Session or establish a process for speakers to address specific agenda items before the Board takes action.*
4. *Reestablish and activate committees to engage more homeowners and leverage the community’s diverse skills and perspectives.*
5. *Implement short, topic-specific surveys distributed frequently to gather resident input. These can be informal and focused on specific matters, such as meal or event satisfaction or feedback on proposed initiatives, to help guide Board direction and improve the member experience.*

**9. What are your thoughts as to whether Desert Horizons should remain a private country club?**

*Desert Horizons should maintain its status as a private country club, reserved exclusively for members.*